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Online Performance Appraisals



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Our Online Performance Appraisal software is structured around the performance and professional development of employees focussing essentially on feedback and developmental suggestions.

ePerformance provides a tailored staff performance evaluation and employee review form for conducting an objective staff review process, including reporting of employee evaluation and participation in the Performance review process.

The 180-degree system is customisable and flexible allowing companies to tailor questions to a specific industry format as well as the ability to choose from a range of pre-existing performance templates. 180-degree appraisal means that feedback is obtained directly from the employer and the employee allowing for a fast, efficient procedure.

What Are Some Of The Benefits?

- 180 degree appraisals means feedback is obtained quickly and directly from the employer and the employee
- The solution allows you to choose from a pre-existing range of performance templates with the ability to add, edit or delete criteria
- The capability to tailor and group questioning into meaningful sections
- 100% online, self-paced, customisable & flexible with the ability to print for those that don't have online access
- Online appraisals make the process of performance appraisals easier and reduce the discomfort that the appraiser and appraisee feel during a face-to-face situation.
- Assists in determining & recording special talent, skills & capabilities that might not otherwise be recognised
- The ability to rate more than one employee at a time.
- Reminder emails sent at the click of a mouse.
- The Appraisal can be monitored and performed at anytime from our website.

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The Aim Of The System:

- To give employees feedback on their performance
- To identify employee training needs
- To be the basis of development plans and provide systematic and fair information for organisational decision making

How It Works

Setup - Employers go into the website and log in. Employers can then enter information such as the names of employees to be assessed & their appraisers. Employers can also control information such as templates, assessment criteria and the content of the recipients to be sent out.

Send invitations - Invitations are emailed to the appraisers. Emails can be sent with a click of the mouse.

Appraisals - Managers and staff complete online appraisals.

The reports - Access to information that highlights discrepancies between managers and staff. Reports can be generated to show where areas, departments or managers haven't yet progressed their appraisals.

System Requirements

The following minimum system requirements are necessary:

- Web browser
- Email address
- Internet Access

